

# Eurostone Ltd

## The RJC Code of Practices policy

The RJC Code of practices policy defines the **Eurostone Ltd** . standards on business ethics, human rights, social performance and environmental performance against which **Eurostone Ltd** . are to be certified. A key feature of RJC certification is the requirement for independent third party auditing of **Eurostone Ltd** . management systems and performance. The RJC certification system also establishes mechanisms for early identification of issues, corrective action, and enforcement methodology.

The Code of practices covers a wide range of sustainable development issues, and is applicable throughout the supply chain, from rough diamonds to jewelry retail to the final consumer.

As Members of the Responsible Jewelry Council, **Eurostone Ltd** . seeks economic, social and environmental benefits from its business activities so that the company contribute to sustainable development following the guidelines:

- We are committed to conducting our businesses to a high ethical standard, and to ensuring integrity, transparency and conformance with applicable law.
- We will not engage in bribery and/or corruption.
- We will not tolerate Money laundering and/or financing of terrorism.
- We will adhere to the Kimberley process Certification system and the world Diamond Council voluntary system of warranties.
- We will take reasonable measures to ensure the physical integrity and security of product shipments.
- We will respect the fundamental human rights and the dignity of the individual, according to the United Nations Universal Declaration of Human Rights.
- We are committed to high standards of health and safety in our operations.
- We will adhere to working hours and remuneration legislation,
- We will conduct our business in an environmentally responsible manner.
- There are many effective ways to communicate with stakeholders, and it's important to use a variety of channels to ensure broad engagement. For example, you can issue a regular sustainability report to update stakeholders on your company's progress and initiatives. Additionally, sending letters or emails allows for more direct, personalized communication

with specific groups. Publishing relevant information on your company's website can provide easy access to updates and reports for a wider audience. Moreover, holding meetings or engaging in face-to-face conversations allows for more interactive discussions and helps to build stronger relationships. It is essential to communicate with both internal stakeholders, such as employees, and external stakeholders, including investors, suppliers, customers, affected groups, local communities, and any other interested parties. By utilizing these methods, you can ensure that all relevant parties are well-informed and involved in your company's activities and decisions.

- Version 2.0